

Soft Skills Report for Mr Paul Hilditch

Thursday, June 23, 2016

Your Characteristics

Systematic, precise, logical, persistent, deliberate, non-demonstrative, friendly, confident, humble and cautious, internally modest, peaceful. **Key-traits:** Co-operative, creative, enthusiastic, friendly, sensitive

Key Strengths

- Mr Hilditch has the ability to do tough assignments and get them right.
- Mr Hilditch is alert to errors.
- Takes a disciplined approach to tasks.
- Likes to be organised, punctual and knowledgeable.

Secondary strengths: as a team member, Mr Hilditch is open, patient and tolerant of other team members , he develops friendships quickly, and enjoys networking

Value To The Company

- Can concentrate well on quality issues.
- Is good at being diplomatic with people.
- Will comply with the rules and directives.
- Will adhere (and ensure others adhere) to procedure.

Secondary strengths: is a good listener , radiates optimism and a can-do attitude

Career Strengths

- Likes to follow instructions and directions.
- Tends to be diplomatic with people.
- Will adhere to procedure.
- Will seek to avoid trouble.

Secondary strengths: expresses satisfaction with the job , radiating optimism

Feedback

Accuracy:

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Comments

Decision Making

- Looks for body of evidence.
- Records the details.
- Cautious in decision making.
- Not impulsive in decision making.

Secondary strengths: extremely fair and judicious, listens to other peoples point of view

Feedback

Accuracy:

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Competency:

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Comments

Leadership & Motivation

- Researches the topic.
- Excellent in technical or specialist roles.
- Accommodating of others.
- Wears well with people.

Secondary strengths: seen as genuine and approachable, encourages others to participate

Feedback

Accuracy:

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Competency:

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Comments

Communication

- Very factual.
- Communication will be thoroughly researched.
- Diplomatic.
- Careful in regard to the message.

Secondary strengths: has a measured delivery, infectious, enthusiastic style of communicating

Feedback

Accuracy:

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Competency:

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Comments

Goal Setting

- Good at overcoming shortcomings in others plans.
- Excellent at goals relating to quality.
- Will participate with others in achieving goals.
- Explains goals to others.

Secondary strengths: may employ historical precedents , delegates to others

Feedback

Accuracy:

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Competency:

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Comments

Creativity

- Tends to put ideas in writing.
- Will always strive for the best results.
- Careful with creativity.
- Will weigh up the pros and cons.

Secondary strengths: good listener so tends to accept ideas from others , delegates to others

Feedback

Accuracy:

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Competency:

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Comments

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